



# Changing job markets and talents and the next generation HR

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# Changing Job Markets and Talents and the Next Generation HR

High level conference - Skills for Industry

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**Future  
of Work**

**People  
Management**

**New  
Reality**

# Future of Work

## Exemplary for Germany until 2030

**2.5M**  
employees

Net workforce gap may rise to 2.5 million employees

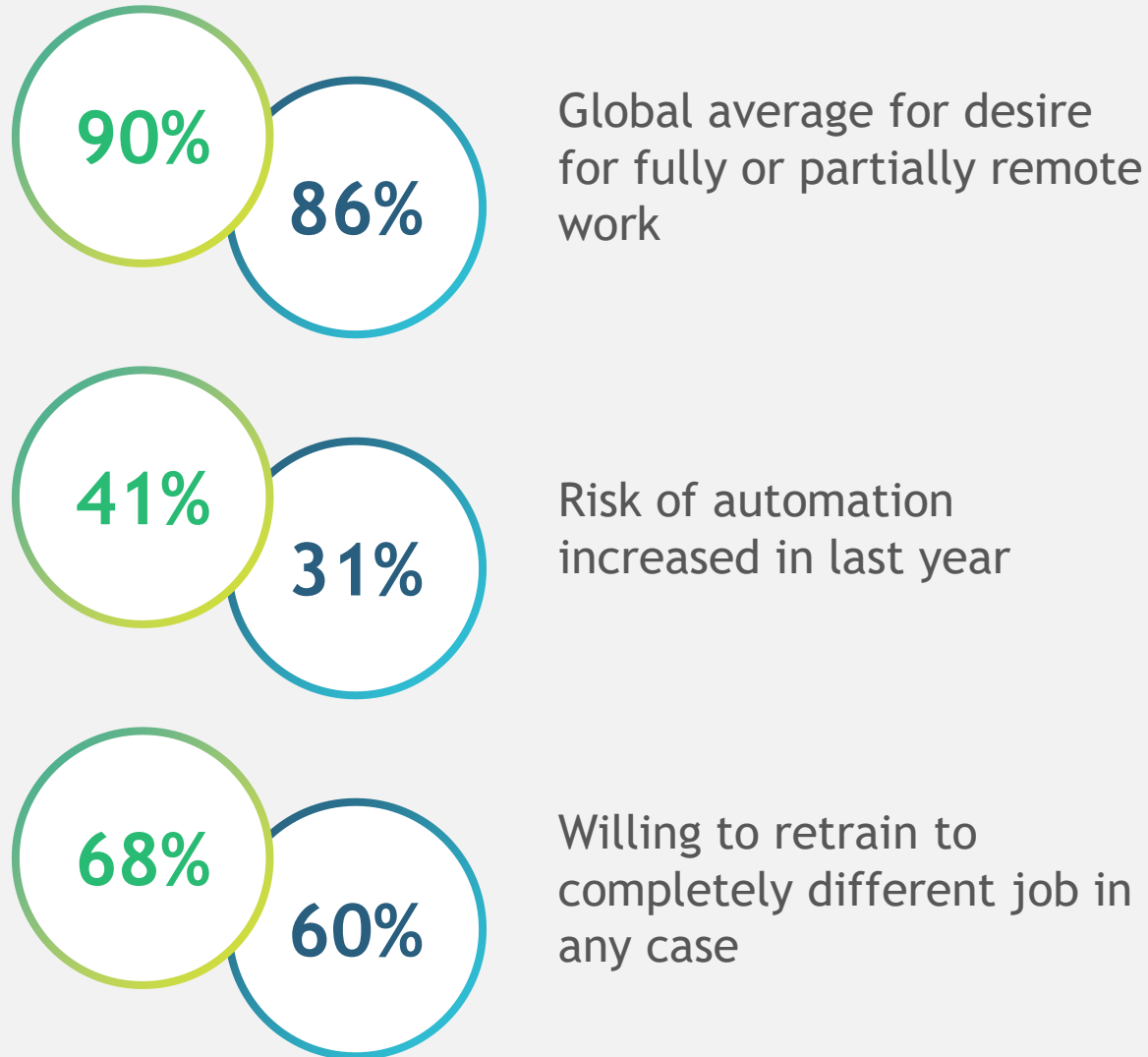
**3.5M**  
employees

Re-skilling need from jobs with surplus due to technological change

**>1M**  
employees

Additional workforce need in computer and mathematical jobs

## Global vs European talent trends



Source: BCG

**New  
Reality**

# People Management of the Future built on 7 elements



Remote Work



Physical and Mental Health



Flexible & High Perf. Workforce



New Talent and Skill Paradigm



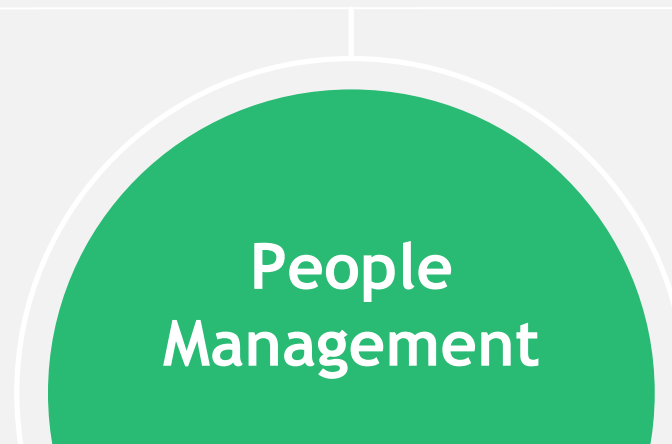
Leadership with Head, Hearth and Hands



Purpose-driven Org. and Culture



Resilient and Agile Organization



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